

Union Cycliste Internationale
Allée Ferdi kübler 12
1860 Aigle - Switzerland

The Netherlands, 30 March 2023

To : Mr LEMAY – President of the Arbitral board
Ref: UCI Arbitral Board
By email

Dear President of the UCI Arbitral Board,

We are writing to you in connection with the UCI's arbitration system, on behalf of The Cyclists' Alliance ("TCA") Rider Council. The TCA Riders Council is the representative body within the TCA, elected by the rider members, which represents the riders' positions on interests, concerns, challenges and the opportunities faced by women cyclists. The Rider Council is led by myself, Ellen van Dijk, and many riders from Women World tour teams and Continental teams.

Following a recent discussion on this topic between the Rider Council, we believe the UCI arbitration system is of extremely high importance for riders, particularly where they may not be adequately protected by their national law. We believe that the system has the potential to provide rapid resolution of disputes between riders, agents, coaches, teams and paying agents – which would be in the interests of all stakeholders.

However, we note that there is very little information available on the UCI website about the arbitral board and its work. For example, we have difficulty in locating:

- a. the total number of cases taken by the arbitral board on an annual base;
- b. the type of awards that are delivered, and to whom; and
- c. which arbitrators are selected by the parties, which is of key importance to riders.

The TCA Rider Council supports the concept of a swift arbitration system and we believe for this to be effective and efficient, arbitration proceedings should be accessible and publicly disclosed.

Since arbitration clauses are proposed in the UCI standard contract, we believe that transparency should be the norm and all these information should be publicly available, in order for riders to determine if this is an appropriate resolution system for them and if it should be agreed to as standard in a contract.

As such, the purpose of this letter is to open a discussion with the UCI Arbitral board on a topic that is really important for all riders. We would like to propose a meeting where we can gather more information on this process, in order to inform and advise our members. Your contact person with the Riders Council is TCA's Director Jean-François REYMOND (jeff.reymond@cyclistsalliance.org). We also trust that, with our knowledge and representation of the riders, that we can be of assistance.

Best regards

Ellen van Dijk, on behalf of the the Rider's council